Sociallsts gain ground in municipal French polls



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Seoul ballot chaos




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## Yeltsin supporters march in anger at rally cancellation

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SAUDI ARABL in London

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| Gulf produ | oriter to weaken the ppla | The oil bears, Lex, Page 26 |

## Apple wins first court battle



|  | Role of IMF funds for debt relief queried |
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Many more companies can now issue sterling commercial paper. Is yours one of them?
New rules announced in The Budget mean many
more companies will soon be able to tap this
market - companies with net assets of $£ 25$ million
or more, fnancial institutions and overseas
companies.
Hill Samuel has a strong presence in the sterling
commercial paper market.

Why not call John Foley or John Parker on 01-628 8011?

HILL SAMUEL





## OVERSEAS NEWS




## OVERSEAS NEWS

## Wright ' will be

 forced to resign as Speaker'By Llotiol Biarbier in Wastington
MR Jini Writet, Speaker of the









 and



## Chile unveils fruit industry rescue plan

 By Barbara Durr in Santiago









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negotiate neit targits for iti intornatlonal Moonetry Fuiti
 budget aroector, sazid the phise

## Albertans likely to boost Getty mandate

Hard questions about who pays for the Brady plan
Stephen Fidler at a European seminar listens to reactions to the latest US proposals on debt


## A Canon that can fire in sixteen directions at once.




## OVERSEAS NEWS

Conference puts Shamir to test by Eric Silver in Jerusalem


Egypt money markets in turmoil By Tany waker in Cairo MONEX changers tin the

## TWO JOURNALISTS SHOT DEAD AT CHECKPOINTS <br> Violent start to El Salvador poll

By Tim Coone in San Salvador

| POLLING in yesterday＇s |  | said the Air Farce was violat－ | syeakness of the Govermment |
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Next year the piggy without the CE． label won＇t be going to market．

Either here or across the Channel．
It failed to meet the new toy safety requirements recently agreed by the European Community．

But it＇s not just toys thot won＇t be going to market．

New requirements relating to practically every area of British business， from gas cookers to milling machines，
will be introduced by 1992.
If your goods do not match up， you simply won＇t be able to sell them anywhere in the Community．But get it right and there is a huge market just waiting for you．

So whatever you sell，telephone 01－200 1992 or write to us for your copy of the Standards Action Plan．

H＇s the first step to leaming how new requirements can influence your
business．And how you can influence new Community requirements．

The Single Market is happening now．




# This little piggy didn＇t． 

Venezuelan reserves rise sharply to \＄7bn
by Joe Mann in Caracas




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UK trade mission finds attractions for investors









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Floating Rate Serial Notes I／III due 1990／9

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In accordance with the provisions of the
Notes，notice is hereby months interest period from March 17 the 1989 to September 18th 1989 the Notes will cary an interest rate of $7 \% / \pi$ percent per annum
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- <br> \title{
At the Leading Edge <br> \title{
At the Leading Edge of Technology
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Two simple concepts, electronics and energy, form the core of Toshiba Corporation's ever-expanding activities. The Company's dominant business areas-information/communication systems, electronic devices, heavy electrical apparatus, consumer products and more-are aill built around this. core concept.

Concentration on electronics has been central to Toshiba's recent strategi, expecially in the technologically challenging information/communication systems and semiconductor fields, where Toshiba ranks among the world's leaders.

Toskiba's extensive research and development program holds the key to the Company's contirued success. In this interview, Toskiba's President Joichi Aoi puts the Toshiba Group's activities into perspective.


This competitiveness, consequently, is a strong factor in
making employees loyal to thir making employees loyal to their
companies. If the company as a whole doesn't try hard enoungh, it could easily lose out to the compecition. Thus, this sense of loyalty dominates the overall mood and. keeps up the old tradition.

Global Operations Toshiba's inherents strengths and tional operations have allowed it to respond effectively to the rapid appreciation of the yen against the
dolar and other currencies since dollar and other currencies since
1985. Toshiba's long history of overseas production was originally centred in countries with 1 relatively inexpensive labour, Rapid tech: nological change and progress; however, have led the company to creasingly in. the countries 'and' regions that are the major final markets for its products-the U.S. and Europe, for example. Thoshiba's opperations will continue to allow it to respond rapidly and effectively to changing market conditions and technological de-
velopments, brought about by rapid progress in microchips and other key areas.
microchips and is rapidiy moving ahead with delivery of fourapproach will allow Toshiba to continure meeting the increasingly complex needs of its castomers. Also, recent breakthroughs in superconductivity are opening
up vast potential for changes in up vast potential for changes in cal energy. This will stimulate rapia development during the 1990s and beyond. Changes in technology require that we adapt

quickly.
At Toshiba, we have traditionally held an excellent technology neering, power systems and consumer products fields. This served as the original base, which helped the Company diversify into other areas, such as information systems
and electronics devices, as the and electronics devices, as the
needs of its customers in Japar and overseas changed.
Clarke Recently, however, there have been more changes withîn industry in general, and one company cannot do everything, This has given smaller companies more coom to survive. This was not the case in the past, at least in Japan
Another question is that 0 creatrivith Many people point to the scarcity of Japanese Nobel Prize winners in pure science inients in appolications researich Aoje That is a very difficult questioni. Originally, Japaris's industrial technology lagged behind hies mofed to catch up complickly looking for fast results. This perkaps, slowed the process of emphasising research in the basic Japan
Japan faces a similar situation system gives the same educationa
to basic research. The recent ty have convinced us that this is the correct approach. Currently the Company has 25 researchers engaged in basic research on hightemperature superconductors. They
are focusing on basic research and are focusing on basic research and
not on commercial applications not on commersial appications,
In Jume 198, we also established a new technology to make a flat uniform layer of superconductive thin film to be applied in
future electronic devices.

Also, Toshiba has developed a new method for resistless etching of very large-scale integrated cir-
cuits (VLSIs) using excimer lasers instead of conventional photo resist techniques. We hope that the excimer laser, a xenon chloride gas laser, with a 308 nanometer wavelength, will be applied in a few more years leading to higher
yields of superhigh-density chips.
Clark: There is a need for this kind of activity and truining. This mood hassit caught on yet in
Japanese society as a whole or even in the universities.
Aoi: That is most apparent in chemistry. Comparatively speaking,
chemists are less numerous in Japan chan in the West, and their role in Japanese industry has not been prominent. Japan's strength is still in applied science-making new and specific adaptations. and. uses elsewbere: This : is a significant strength. If you were to ask some of the forcigners to do the same thing, they might find that it is not so easy. They will probably tell you
to use it as it is. Japanese comto use
panies are characterised by the constant efforts to meet the needs of their customers. This approach
needs to be adopted more extensively by companies around the world.
This commitment to meeting
the needs of customers is the drivthe needs of customers is the driv-
ing force behind our commitment to change. Saying that we lag behind in pure research and are strong at applied research is not
cricism in itself cricicism in itself. Achieving sig-
nificant breakthroughs in research is inhetently difficult. But to take a breakthrough and to realise itt full market potential is an equally challienging task. The difference between pure and appine In superconductivity, for $e x$ ample, the original breakthroughs were made overseas, but since. break, manryy of the most significant Japan-some of them I am happy to say within Toshiba

## Advanced Researcl Facility Opened You may not know, but in April 1988, Tashiba established its new 1988, Toshiba established its new Advanced Research Laboratory to in the fields of superconductivity and bioelectronics. Success in these two fields will be pivotal to 21st century, and Toshiba is committed to effectively meeting the challenges posed by these exciting fields. fields. <br> Clark: Recertly, Japan has succeeded both in establishing a high of technology: It has caught up with the US. in a number of fields. Some people argue that if Japan tries hard enough it may also cutch up with the U.S. in the fields of aerospace and space technology. <br> Aoi: Japan may continue to

to take into accoumt the needs of the markee, which could prove to kets grow almost indefintly while in others this is not possible It would be very difficult for Japan to develop industries, such as aerospace and space technology, along the same lines as those
in the United States. It takes a in tree United States it takes a develop a single jet engine. This is considered a major zask, even for U.S. companies. Undertaking such Japan to do alone The limits on growth in these industries are also an important factor

Clark: Such moves ane, of course, welcomed, but the fact ta-
mains that these manufacturing mains that these manufacturing than local.
Aope Even if the capital is Japanese and the teccnology is
Japanese the employees are local Japanese the employees are local.
So, I don't think that such a big go, I dont think that such a big
been the countries regap between the countries re-
maims in the case of IBM in
Japan for Japan, for example, its operations
here are Just like those of other here are Just like those of other
Japanese companies By the same Japanese companies. By the same
token, our operations in the U.S. are American, and our operations in Europe are European. Just be


Japan will probably not be able Japan wil probably not be able
to grow by itself in these advanced
ecchnological fields. Japanese comtecanological fields Japanese companies will more likely work in co-
operation with overseas partners operation with overseas partners.
Even with advanced microchips, it can be very difficalt for one company to succeed alone At. Toshiba, for example, we have
teamed up with Siemens and GE teamed up with siemens and GE to develop standard cell libraries,
new semicustom devices
Clark: But, Japan is growing strong in space electronics
AOI In electronics, yes, but the space industry, Japanese companies face limitations because of the nation's stand on defense We
are working with the Japancte are working with the Japanese for example, but this accounts for only a modest part. of our total

[^0]
## Localisation a Must

Clarkt: At anny nate, increassing
trade friction'is having a major Irade friction is having a major every majior Japenemese company. How are you responding to this problem?
Alot As you know, expanding rade friction bas convinced us that it is not enough juss to
manufacture in Japan for export. Rather, we need to manufacture in he markets where our products are consumed. At present, we manufacture in such countries as the United States, the United
Kingdom, France, and the Federal Republic of Germany. Almost all of the people working in these facilities were hired locally and have been trained to make hi have been trained
quality products.
here in Japan does not mean that they are "Japanese" If they do not environment, then they will fail. Their success points to the correct ess of this philosophy.
In Europe for example, our
ubsidiary Toshiba Electronics Europe based in the Federal Republic of Germany, establishes the electronic components operations Success cannot be achieved in any ther way.

Clarke There is a sense of imanding crisis in the United States the weakening of their industrigive to these countries?
Aoi: Rather than giving advice, Ithink Japan has to provide aid to help solve the problems. Righ demand is supporting the world coonomy. Many have criticised the United States, but if it were not
for U.S. domestic demand the world industrial structure might arready have collapsed. From now on, we must realise economic growth driven mainly by domestic emand, which requires a reform on a global perspective Japan and other exporting nations, including the newly industrialising economies (NIES) need to foster domesso demand as much as possible so that they will be able to import
industrial goods in larger quanindustrial goods in larger quan-
tities. Rather than advising the United States or the countries of Europe on how to solve their problems. Japan needs to roll ur its sleeves and belp produce last-
ing solutions.

## OVERSEAS NEWS

Afghans blame Pakistan for Jalalabad failure
Ey Christina Lamb, recenty in Jalalabad AFGHAN commanders are besisinning to me Parise porg argued ciry. ingisce, the III, for a disas- and esiege should be tightemed Jalalabad, Agghanistan's second most heavily fortified cityd
where the bbitle has ranched
stalemate with thousands of casualties. Afgan guearing number sumber of the
pushed them into a battie they were not ready for and which
they say. may not be worth Musthideen commanders ment that President Nasilesul Kabul woumd gaist resime in
unless the tiblity
the unless the resistance made
progress soon affer the solet
troop withdrawal was come After an interimg government dideen groups was formed last conth, the need to capture a heip vindicate resistance clarms that they conntroled 90
per cent of Afghanstan
ISI ISI resarreet Ianalialanad as the cations from Pa, ikisitan emmunting many commanders were reluctant to thanch 8 s.r. werer reltac-
on Atghanistan'e

## LDP wins election in Recruit scandal test


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seandal-plagued party, AP tons viewed as a test for the
scandal-plagued party, AP
reports fram Tokyo.
In Miyagi prefecture in nor-
theastern Japan, the Socialst
Paty Party candidiate, Mr shuntaro
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Hover Honma, easiy won election 2 s
goverior tutter the Liberal
Democtat candiate, Mr



| Opposition claims 'win' <br> over Gandhi report |
| :---: |
| By K.K. Sharma In New Delhi |
| InDIA'S opposition parties are claiming e "major Fretor" With the decision by wir Ray pablish a controversial and secret report by a conmission the assassimation of his Gandhi; by her sikio securtly |
| guards in October, 1984 , The demand for placing the report before Parifament last Week led to the biggest conerument and the Opposition and colminated in |
| sion of 63 members in the Lol Sabha (lower honse). |
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| Was reappointed as a sembr |
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## Political confusion hits S Korea

## By Blaggle Ford in Seoul



## Community spirit <br> Community spirit

## Andrew Whitley, recently in Nablu

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US bans imports of some Hyundai memory chips

## SIEMENS

## Siemens helps to keep The Royal Ballet on their toes at home and on tour.

When The Royal Ballet is on tour, all the world's a stage; but unfortunately every stage they encounter is dillerent.
So sets designed initially for productions at their Covent Garden base often need adapting at short notice.
Which is where Siemens steps in. Siemens high speed facsimlle terminals
have been installed at The Royal Opera House ,
production office and at their scenery studio and workshop in London's East End.
So whenever modifications are needed, they can be
drawn on the original plans and faxed between the two locations - or wherever in the world companies based at the Royal Opera House are performing -thus reducing the likellhood of mistakes and saving So when The Royal Ballet recently took seven productions to Australia. they were left tree to perfect their performances, safe in the knowledge that Siemens periormance was smoothing their path every inch of the way. For further information, please telephone $0932785 \% 1$.



According to the Royal College of Physicians smoking has become a major industrial disease.
They estimate that 50 million working daysare lost every year due to the effects of smokng.

- It isnt just smokers themselves who are laidof, is non-smokers too.


Breathing other people's cigarette smoke (passive smoking) can cause headaches, nausea, stinging eyes and sore throats.

It can aggravate respiratory problems like asthma and bronchitis:
It can even cause lung cancer.
Despiteall the evidence, many employers
-
are still reluctant to introduce smoking restrictions at work.
WHIronically they think it would create an evenworse atmosphere than the smoke itself.

Recent research suggests otherwise.
An NOP survey* shows that 8 out of 10 smokers agree with the statement: "In general,

people who don't smoke should have the right to work in air free of tobacco smoke."


Clearly, potential conflict between smokers and non-smokers is over-estimated.

In recent years, many companies have successfully established a smoking policy at work.Their experiences are well worth reading.

The Health Education Authority has

published a book called "Smoking Policies at Work."

It outlines several case studies, including
those at Private Patients' Plan, Gwent County Council and Iceland Frozen Foods.

It also sets out ways and means of tackling the problem.

How to prepare for action:


How to arrive at the best policy for your own workplace.

And how to implement it.
The book, which costs $£ 5.50$, can be

obtained via the coupon below.
We urge you to send for a copy today.
A healthier place to work is a happier place to work.

And that has to be good for business.


## OVERSEAS NEWS

Ceausescu seeks to snuff out party dissidents' spark of protest
An open letter is facing Romania's strongman with one of his biggest challenges since he assumed power, Jonathan Eyal writes


## Portugal slams on the financial brakes

milth in Lisbon

AFTER EIGET months of
 chree years of urrestrained
consumption Mr Mibe ilhe, Portugal's Finance Minis-
ter, has slammed on the
 to try to cool nnilation meandures
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 were: . . man on hire purchase of
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Vice-chairman
of Ford Europe to retire
By John Griffitus



 years, was also well-known in ate editornof of the Doilt M Mall and
eiditr-in- hatef of the Sunday
Dispatch at the age of 32 .
 Sce and becarne vice-president
of public affairs
for Ford of
 Since then he has held
senior Ford postionons in the
US, West Germay, Switer-



## SHIPPING REPORT

Tanker rates continue weak

| RATESS contimued to be weak ma the tanker market last week as buyers responded to rising oil prices by delasing parchases until the price'stabl- | tons was fixed to Spain at New Worldscale 671/4 <br> The pletare was slightly brighter for owners in the Med iterranean, where a ship of 190,000 tons was fired at New |  |  | Worldscale 74 for the crossMediterranean voyage, and a scala 37\% to the US Gaif Rates were more or less static in the North Sea. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WORLD ECONOLIT INDICATOR |  |  |  |  |  |
| plorment in the Midodia E | $L$ PRICES ( $1980=100$ |  |  |  |  |  |
| remainkers seaid this was partly because some tonnage was |  | Fob ${ }^{\text {\%98 }}$ | dan 20 | Dec \%8 | Feb \%ss | $\begin{aligned} & \text { H change } \\ & \text { prevocis } \end{aligned}$ |
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| 250,000 tons dead weight were being fixed fram Iran to the |  |  |  |  |  |  |
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| ressel of 220,000 tons from the Gulf to singapore at New Worldscale 34 . |  |  | ${ }_{1}^{1860}$ |  |  |  |
|  |  |  | 1463 |  |  |  |

THAI FLIES SOUTH FOR THE SUMMER.TO CHRISTCHURCH, NEW ZEALAND.


Christchurch in New Zealand's Sourth Island - the most English city outside of England And apdy named the "Carden City" with its award-winning landscaped parks. Now you can enjoy Thai's Royal Orchid Service to this tranquil city direct from Bangkok each Wednesday arriving he following day. Thai Centuries-old traditions. Imnovative thinking Sate-of-the-art technology,



## Soviet Union buys 'expert' software


Retailers still have scope to grow, study suggests By Maggle Urry

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British Coal sells Cardiff HQ BRrTiSH COAL has sold its when the South Wales coalifich former regional headquarters way Group fro ${ }^{23253}$. devclopment company is to
semek planing permission or
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 Mr Pettrie Morgan, chairman
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minme location for developent
Cardiff Within two yeare he Cardifi Within two years he
eperted a link to be opened
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Philip Stephens on the rumblings of a party with mid-term blues


Demand for offices growing faster in south-east England'

Announcement of the General Meeting of Shareholders






In Buddume $\qquad$

 Therimex



 The Smpervioory Board
Amsenerata, wanch 20,1899 Amsterdam-Rotterdam Bank N. . . AmroBank 장 준

## UK NEWS <br> Thatcher seeks to reassure on health policy


#### Abstract

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## Planned cable TV

 curbs set to go


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## RESULTS JANUARY 1 - DECEMBER 31, 1988




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## The old king

 fights backSince the oil crises of the 1970s there has been a surge of new coal mining on a world-wide scale writes Maurice Samuelson. It is marked by large-scale investment, technological innovation, tough competition between producers, and concern for the environment.



The industry in Australia has parallels with that in the UK

## Top of the exporting league












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The Selby complex in Yorkshire shows the need for innovation, reports Maurice Samuelson
On target despite geological setbacks






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A UK OVERVIEW
Much to teach and learn




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## Shopping project in Southampton




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# Hogo on conpetition. 

## KENNETH FLEET TALKS TO SIR CHRISTOPHER HOGG, CHAIRMÄN AND CHIEF EXECUTIVE OF COURTAULDS

 ABOUT TRAINING, ENTERPRISE AND COMPETITION.FLEET: With 1992 approaching fast, what are your feelings about the competition faced by British business today?
HOGG: The competition feels something like two - or three times as great as it did when I started my industrial career in the 1960s. If's partly the effect of globalisation, the revolution in communications and transfer of technology; and partly it's the growing economic strength of the Far East, headed by Japan. They are absolutely formidable competitors because they get their total act together on a national basis and they have a set of attitudes, which you can call culture, which makes them very effective industrial fighting forces.
tant, but what you also want to happen is for people to co-operate with one another, to remain open minded, to remain motivated.


FLEET: How would you describe the management autitude to training at Courtavilds?
HOGG: Training is like motherhood: we are all in


FLEET: How do we compare? Are.we having to swim fast to stay in the same place?
HOGG: Yes, we certainly are.
To my way of thinking, the only course of action for a western company which is locked in global competition is to learn the lessons which the Far East, Japan in particular, is reaching us.


The way you deal with competition is to be more effective in relation to the customer, who after all provides your sole source of existence. If you're really going to do that differently from what you've done in the past, and better, then You have no alternative but to examine every aspect, every facet, of the way in which you do things, and that of course means involving everybody in the company.

The kind of people we need now are above all flexible people. Training is desperately impor-
favour of it. The essential point about training is that it fits like a glove into the whole purpose of what the company is trying to do. It should be accompanied by the right set of attitudes, the inclination to work as a team, and so on. It should not be something painted on with a brush. You relax because pou say 'I have given $x$ or $y$ three weeks training this year and that's fine.' For all you know $x$ or $y$ needs an unremitting 52 weeks of training and he should get it on the job.
Fleet: What are the criteria for successful cooperation between government and private industry in the area of training?
HOGG: The criteria for successful co-operation between govetnment and private industry in certain areas raisess fascinating issueṣ. 1 have spent a great deal of my working life thinking of the differences between the public and private sectors, or rather, slowly becoming aware of how fundamental those differences are, and I don't think either side can begin to take it for granted that the other understands their viewpoint adequately.

A great deal has to be done to make sure that everyone understands. the framework in which they are doing things; why they are doing them;
what the priorities and the purposes are; because it is very easy for a group of people of real ability and distinction from each side of the fence to get together and assume that they are all trying to do the same things and that those things are sensible; and then to discover a long way down the track that they simply have not thought it through because they start from different viewpoints. I can't stress enough the value of co-operation, but all the time it must be on a practical, open minded, self-examining, talling-it-through basis.
FLEET: The Government clearly believes it is intro ducing a radical reform with the new Training and Enterprise Councils. What do you feel about that? HOGG: I note the emphasis that the Government is putting on them in terms of resources, men and money. I note the general principles outlined in 'Employment for the 1990s' and I can only applaud those principles. But I find that the great variety of initiatives now around are confusing and I would hope that over a period of time the TECs will come to be seen as the principal area of focus for business/govemment co-operation in relation to employment. Most people find that a lot of bodies with long names and initials do become very confusing and they can't see how it all fits together.


It's all right for the tidy-minded civil servants who drafted it all, but it is quite another for those who have got to make ir operate.

In 10 years' time I would like to see the TECs have the sort of well recognised stature in their areas which will lead to a whole lot of things falling automatically to them and being lead by them. We have in the TECs $\dot{a}$ theoretical mechanism which now everybody has to buckle down and make work.

Everything starts locally. Courtaulds is only manageable if you thrust power and autonomy to organise it as far down the örganisation as you possibly can. The TECs' purposes are very much better handled and generated at local level where you can get a core of common perceptions and

enthusiasms and relationships going. The minute you try to do too much nationally it.ailbecomes. remote and misunderstood and you lose the central vitality of the thing.

Training through life is not a deeply ingrained concept in the management of this country. It has to become so.



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## UK economic policy

Stefan Wagstyl reports on growing anxiety in Japan over the concentration of wealth and power

## Outside the charmed circle



## The case for a tax on land





## By John Muellbaner




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Janet Bush
Technology for the traders



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China shuts door on rapid reform
Peking may crack down on political debate, Peter Ellingsen reports


## Socialists gain ground

 in French elections


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## Georgians stage show of resilience


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A bad spring for the oil bears


Drexel Burnham Lambert




MAURITIUS
a leap in inflation. Its ambitious plans must overcome the island's lack of skills and sustain growth. And there is talk of new political alignments, writes Michael Holman

## The lion that stops at four

The Jugnauth Government is facing the problems of success: pollution, a labour shortage and




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Monday March 201989


Gordon Cramb looks at Elders' expansion strategy


## Wall Street gets frightened of shadows <br> By Anthony Harris



## Dissent in the monetary ranks







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INTERNATIONAL CAPITAL MARKETS


## Interest rate outlook remains a depressing factor




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## UK COMPANY NEWS



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Arley tops $£ 1 \mathrm{~m}$ for year



Edinburgh Fund falls to $£ 4.1 \mathrm{~m}$





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Klearfold rises to $\$ 1.86 \mathrm{~m}$



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